

Central Virginia Baptist Ministries presents

LEADERSHIP DEVELOPMENT CONFERENCE 2024

EQUIPPING THE SAINTS

E P H E S I A N S 4 : 1 - 1 2



SESSION GUIDE & LEADER BIOS

SCHEDULE SEPTEMBER 24, 2024

5:15 - 6:05 PM:	WELCOME & DINNER
6:15 - 7:05 PM:	SESSION 1
7:20 - 8:10 PM:	SESSION 2
8:20 - 8:45 PM:	CLOSING

Winfree Baptist Church

13617 Midlothian Tpke. Midlothian, VA 23113

CONNECTING WITH OUR COMMUNITY



National Missions Director
for the Impact Missions
Team of the BGAV

Rev. Glenn Maddox



Resource and Training
Coordinator for the Impact
Missions team of BGAV

Kristen Curtis



Leadership coach, consultant,
and facilitator for
congregations,
denominational bodies, and
nonprofits.

Rev. Dr. Michael Cheuk

FROM MISSION PROJECTS TO MISSIONAL PARTNERSHIPS

There's no shortage of mission project ideas out there. But churches can take on a lot of projects without being on mission. Why and how we do anything is as important as what we do, so our approach to mission requires more than just new ideas. This session will explore what it takes to become a church that can make use of all the mission ideas we encounter, with a focus on engaging our local community and meeting them where they are

Glenn Maddox is the National Missions Director for the Impact Missions Team of the BGAV. In this role he oversees Disaster Response and Impact Mission Camps, a youth construction-based mission camp. He is a graduate of UVA and Baptist Theological Seminary at Richmond. He is a member of Winfree Church.

Kristen Curtis serves as the Resource and Training Coordinator for the Impact Missions team of BGAV. Among other things, she is involved in training and supporting BGAV volunteers to be on mission through Disaster Response, local missions, and international missions. She also coordinates the BGAV's efforts to offer Darkness to Light's Stewards of Children sex abuse prevention training to churches and volunteers. She is a graduate of Samford University and The University of Texas at Austin. She is a member of Heritage Baptist Church in Farmville, VA.

WORKING TOGETHER IN A DIVERSE ENVIRONMENT

How can a person lead and work with others in a multi-generational, multi-racial, and multi-faith setting? Participants will identify challenges and obstacles, and will explore questions, principles, and strategies on how to work together toward a common goal in a diverse environment.

*Michael K. Cheuk is a leadership coach, a consultant, and facilitator for congregations, denominational bodies, and nonprofits. He uses his training in religious ethics (PhD from UVA), his experience as a former pastor in BGAV and CBF churches, and his interest in family systems theory to help clients clarify their mission and vision, strategize action plans, and work through conflict to achieve their desired outcomes. Michael is active in racial justice work as a founding member of the Charlottesville Clergy Collective (cvilleclergycollective.org) and as the assistant director of Beloved Community Cville (belovedcommunitycville.com). In 2023, he edited the book *Standing Up Hate: The Charlottesville Clergy Collective and the Lessons from August 12, 2017*. Learn more about Michael's work at michaelkcheuk.com.*

CONNECTING WITH YOUTH, YOUNG ADULTS & SENIORS

COLLABORATION IS KEY

How do we minister to our community when our resources are limited? Learn the story of the Farmville Youth Collective, an ecumenical youth ministry, and begin to dream about how your church can work with others to make an impact.

Cadance Tyler is a native of West Virginia and a graduate of Shepherd University and Baptist Theological Seminary at Richmond. She's been a youth pastor since 2013, and now serves as a Campus Minister at Longwood University and as Coordinator of Impact Mission Camps for the BGAV. Her family serves the community of Farmville through the ministry at Farmville Baptist Church, the Farmville Youth Collective, and chaplaincy at the local hospital. Cadance lives in Keysville with her husband and two children.



Campus Minister at
Longwood University and
Coordinator of Impact
Mission Camps for the BGAV

Rev. Cadance Tyler

REIGNITING A CULTURE OF INTENTIONAL DISCIPLESHIP AMONG YOUNG ADULTS

Join us as we discuss how to generate excitement among young adults for becoming and making disciples of Christ. We will discuss how to help them develop as Christ-followers and equip them as leaders through teaching, mentorship and offering opportunities to grow and serve. This can be done with prayer, commitment, creativity and intentionality.

Jennifer Mullins, a Christian since childhood, was called to ministry in her teens. A graduate of Averett University and the Southern Baptist Theological Seminary, Jennifer has been serving Christ in church ministry, collegiate ministry, missions and as a conference speaker for 35 years. Currently, she is the Youth, Young Adult & Discipleship Pastor at Gayton Baptist Church. She is married to Rev. Rusty Mullins, a hospice chaplain and an interim pastor. Together, they have three awesome young adult kids, and four spoiled cats.



Youth, Young Adult
Discipleship Pastor,
Gayton Baptist Church

Rev. Jennifer Mullins

CONNECTING WITH YOUTH, YOUNG ADULTS & SENIORS

OLDER ADULTS, FAMILY CAREGIVERS, & THE CHURCH

By 2030, 25% of our population will be 65+ and it will change everything. In this session, you'll come to more fully appreciate what your older members and their family caregivers need and hear about an innovative community-based program called adult day services that could transform how churches minister to this, yes, growing segment of your membership.

***Heather** joined Circle Center as CEO in February 2020. She has both broad and deep experience in non-profit having spent 15 years with United Way of Greater Richmond & Petersburg touching nearly every facet of the organization in her tenure. She then spent five years with Health Brigade, formerly Fan Free Clinic. In her time there, she led development and fundraising efforts, and oversaw human resources, IT, and volunteer management. Heather serves as co-chair for the Adult Day Council of LeadingAge Virginia and she is chair of the Senior Resource Group. Heather received LeadingAge Virginia's Advocacy Award for 2024 for her work to be a voice for older adults throughout all facets of our community.*

***Ellen** has been with Circle Center since 2022 and became Sr. Director of Development and Marketing in July 2024. She has a strong marketing and communications background and has spent the past 15 years working for and consulting with nonprofits. Some of her past employers and clients include The Martin Agency, Goodwill, and Feed More. Ellen knows first-hand the challenges and joys of caring for a loved one and brings a passion for that, and for marketing and development, to Circle Center. Ellen serves on the board of Bridging RVA and is a member of the leadership team at James River Community Church.*



CEO
Circle Center

Heather Turbyne-Pollard



Sr. Director Development &
Marketing, Circle Center

Ellen Thornhill

CHURCH & PASTORAL WELLBEING

LOVING ONESELF: THE KEY TO MINISTRY EFFECTIVENESS

There is no other occupation or vocation where the emotional, spiritual, physical, and psychological stress is as real as it is in pastoral ministry. It's time for pastors to take seriously Jesus' command to 'love one's neighbor AS YOURSELF.'" Come discover ways to claim and embrace healthy self-love as essential to the pastor's emotional health and ministry effectiveness.

*Prior to joining Shepherd's Staff Ministry as a clergy coach and pastoral counselor, **Steve Booth** served for over 40 years as a pastor, associate pastor, Christian educator, and congregational consultant. He is a graduate of Campbell University (BS), The Southern Baptist Theological Seminary (MDiv), and Andover Newton Theological School (DMin). He received coach and church consultant training from the Center for Congregational Health and is a certified Pastoral Intelligence coach.*



Clergy and congregational coach, Shephard's Staff Ministry

Rev. Dr. Steve Booth

EQUIPPING LAY LEADERS TO SUPPORT CLERGY

Vocational ministry has always been a challenging profession. Today's divisive and polarizing climate has made serving a local congregation even more difficult. Come learn about some of the stressors impacting clergy today and strategies for encouraging and supporting ministers.

***Terry Maples** served 27 years as a congregational educator in three congregations in Florida and Virginia. Then he invested 13 years in clergy and congregations while serving as coordinator for Tennessee CBF and CBF of Virginia. He retired from full-time ministry in 2022 and joined the staff of Shepherd's Staff Ministry in Richmond, VA, as a clergy and congregational coach. Terry's passion is helping individuals and congregations shape and form faith in Jesus Christ for the sake of the world. Reverend Maples holds an accounting degree from the University of Alabama (1979) and a Master of Divinity from Southern Baptist Theological Seminary (1983).*



Clergy and congregational coach, Shephard's Staff Ministry

Rev. Terry Maples

CHURCH & PASTORAL WELLBEING

LEADERSHIP IN TIMES OF TRANSITION

Congregations encounter transitions that can range from a pastoral departure to conflict to rapid growth to dramatic paradigm shifts caused by external forces. How does the pastor and/or leadership team lead during transitions? What are the best practices for leading during anxious seasons? What does the church need to learn to experience the renewal required?

Dave Pepler, or "Pep" as most call him, retired from the pastoral ministry after 22 years in 2021 to follow God's call to begin Peptalk Ministries where he offers coaching for spiritual discernment. This happens through direct coaching, writing, leading retreats, consulting churches and various speaking engagements. He serves as an interim pastor and is teaching leaders his Focus program for interim ministry. He has authored two books, "Healthy Endings: A Leader's Journey Through a Church Legacy Transition," and recently released "Discerning God's Puzzling Call for Every Believer." He achieved his D.Min. in Spirituality through Coaching at McAfee School of Theology. Dave and his wife, Diane, live on the banks of the Chickahominy River where they enjoy the peaceful surroundings of nature. They have 3 adult sons and 5 grandchildren.



PepTalk Ministries

Rev. Dr. Dave Pepler

GROWING IN DISCIPLESHIP



UPTICK Leader

Paul Maconochie

SESSION 1: REPENT & BELIEVE: LIVING THE LIFE OF A DISCIPLE

We can sometimes get lost in the everyday routine of work, home, church etc. but Jesus calls us to a faith-filled and Spirit-led life that is anything but mundane. We will spend some time in this session looking at strategies and tools to make sure that we are living as disciples of Jesus, not just believers.

SESSION 2: FOLLOWING JESUS - BUILDING DISCIPLESHIP PATHWAYS IN THE LOCAL CHURCH

Helping church members to grow in Christian discipleship and maturity can be frustrating. Many people just want Pastors to feed them spiritually and provide programs. In this session we will look at ways to provide pathways to help people to grow in their walk with God, their community with each other and their calling to mission to those who do not yet know Jesus.

Paul Maconochie is a Baptist pastor from England, who was a part of the team that helped to develop the missional 'Lifeshapes' tools that are used in Uptick and many other missional initiatives. He was the lead pastor of Network Church Sheffield, UK, which developed innovative models of mission and discipleship. He then went on to found 3DM Europe before coming to the USA in 2014 to lead 3DM North America. Paul spoke for Uptick retreats numerous times over the last decade and served as a member of the Uptick Board. In 2021, he joined the Uptick team as a program convener, and in 2023 he assumed the role of Uptick leader.

SHARING YOUR FAITH STORY

How do you share the story of your relationship with Christ with others? Join me for conversation and activities related to sharing the gospel and developing your spiritual autobiography.

Maria Lynn serves as Executive Director Mission Strategist for the River City Faith Network (Richmond Baptist Association) and as the volunteer director for the Standing Rock Ministry Network. Maria has served in a variety of vocational ministry positions including Pastoral ministry, Christian Formation and Director of Mission Involvement for the WMU of Virginia. She earned degrees in Education, Administration & Supervision, Divinity, and Cultural Intelligence in Short-Term Mission. Maria and Randy have 3 children and 5 grandchildren that bring them great joy!



Executive Director Mission Strategist, River City Faith Network

Rev. Dr. Maria Lynn